



The Harbour School Careers Programme overview

We encourage all students at The Harbour School to develop high aspirations and consider a broad and ambitious range of careers. We use contacts with the world of work and further education to help students understand where different choices can take them in the future.

Starting in primary, students are encouraged to explore their world and start to see links between the things they do and the world of work. Were the majority of activities will be built around structured play sessions they will begin to develop an awareness of careers and the skills they will need to be successful.

In year 7 students will develop the skills required in the workplace and have an opportunity to ask visiting speakers questions to try to guess the job they do. This will ensure year 7 are starting to consider what skills are necessary for various careers and whether it may be something which they wish to pursue.

During Year 8, students will receive information, advice and guidance relating to the Pathway they are following. Teachers and external visitors will help strengthen their knowledge of the careers market and understand how the courses they are studying will help them progress.

In Year 9, students will explore the world of work further, gaining personal insight from external speakers. They will also receive tuition on how to write a letter of application, how to conduct themselves at interview and how to construct a CV.

In Year 10 all students have the opportunity to undertake a 1 week work experience placement in July. Students are introduced to the programme in Autumn and have support and guidance on how to find a suitable placement. They participate in a preparation day ahead of the placement focussing on health and safety, work place behaviour and interview skills from external experts from the world of work.

In year 11 students are made aware of available opportunities in the local area. Apprenticeship information is shared via tutors, course information from local providers is shared and students have the opportunity, to research their chosen career. There are focused 1 to 1 interviews for every student with a level 6 trained careers guidance specialist and a focused parent/student session during our Careers Fare where all the information on the post 16 providers will be available along with some providers to answer questions and provide guidance about the options on offer. The careers leader will also conduct 1 to 1 interviews with the students throughout the year and tailor their provision according to their needs.

The Government has raised the participation age (RPA) so that all young people in England are now required to continue in education or training beyond the age of 16. They are NOT required to stay in school; they can choose how to participate which might be through: • Full time study in a school,

college or training provider; • An apprenticeship or traineeship; • Full time work or volunteering (20 hours or more) combined with part time accredited study. The CEIAG curriculum is supported by a range of activities that seek to inspire young people, including employer talks, careers fairs and mock interviews. We are pleased to work closely with Form the Future, the Careers and Enterprise company, Growth Works and the Cambridge Area Partnership to enhance our careers offer.

GB1	A stable careers programme
GB2	Learning from career and labour market
GB3	Addressing the needs of each pupil
GB4	Linking curriculum learning to careers
GB5	Encounters with employers
GB6	Experiences of the workplace
GB7	Encounters with further education and higher education
GB8	Personal guidance
	Lifeskills/PSHE sessions