



# WORK & SKILLS OPPORTUNITIES IN CAMBRIDGESHIRE AND PETERBOROUGH

# WORK & SKILLS TODAY

Cambridgeshire & Peterborough has a huge array of jobs and opportunities on offer. As well as a host of different roles in key sectors including Health, Education and Retail, we also have major opportunities in sectors vital to growing our local economy. These are specialisms within broader sectors, and are: Life Sciences, Digital, Advanced Manufacturing and Agri-Tech.

**459,000**

Number of jobs

**36%**

Of people have a university level qualification

**£32,700**

Median salary

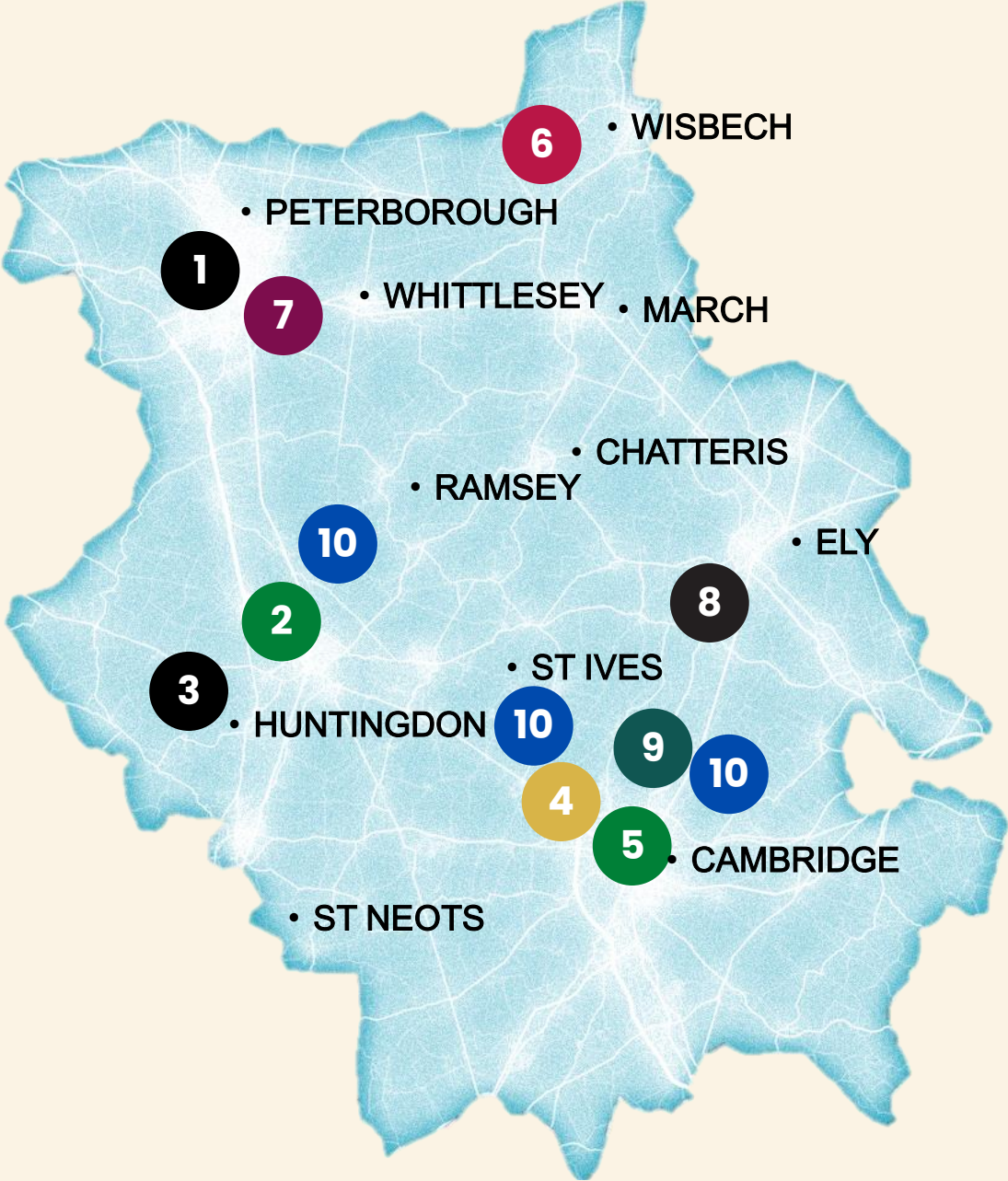
**39,000**

Businesses



# HUBS OF EMPLOYMENT IN CAMBRIDGESHIRE AND PETERBOROUGH

- 1** **Peterborough Advanced Manufacturing Cluster**  
Close geographical concentration of robotics, metals and machinery businesses
- 2** **Huntingdon Retail Park**  
Cluster of retail and hospitality businesses
- 3** **Huntingdonshire Manufacturing Cluster**  
A close geographical concentration of manufacturing businesses in Huntingdonshire
- 4** **Cambourne Business Park**  
Cluster of Tech and Professional Services offices
- 5** **Cambridge City Centre**  
Educational, Retail and Hospitality hub



- 6** **Fenland Agriculture**  
Group of Farming, Agri-tech and Agricultural Manufacturing businesses
- 7** **Peterborough Logistics Cluster**  
Area of logistics businesses transporting goods along motorway routes
- 8** **Lancaster Way Business Park**  
Large industrial and commercial cluster of tech manufacturing companies
- 9** **Cambridge Research Park**  
Cluster of Tech and Life Science research businesses and distributors
- 10** **Enterprise Zones**  
Including Northstowe Enterprise Zone, Alconbury Weald and Cambridge Compass Enterprise Zone

# WHAT LOCAL CAREER OPPORTUNITIES ARE AVAILABLE TO YOU?

## LIFE SCIENCES



Life Sciences is the application of biology and technology to health improvement, and is one of the largest sectors in Cambridgeshire, employing 54,000 people

## AGRI-TECH



Agri-Tech is the use of technology to make farming more efficient. It employs 16,000 people in Cambridgeshire & Peterborough.

## HEALTH



55,000 people are employed across health and social care in Cambridgeshire & Peterborough, including doctors, nurses, care workers and care assistants.

## ADVANCED MANUFACTURING



Advanced Manufacturing is a modern form of Manufacturing using advanced technology, employing 22,000 people.

## DIGITAL



Digital involves the trade of goods and services using computer networks and technological infrastructure, employing 27,000 people.

## RETAIL



Retail employs 63,000 people in Cambridgeshire & Peterborough, with a wide range of possible career paths including cashiers and store managers.

## PROFESSIONAL SERVICES



Professional Services involves the provision of specialist services to businesses, including IT, finance and business advice, and employs 58,000 people.

## EDUCATION



52,500 people are employed within education in Cambridgeshire & Peterborough, including teachers and teaching assistants.

## TRANSPORT



Transport employs 24,500 people in Cambridgeshire & Peterborough, with a wide range of possible career paths, including drivers, pilots and cabin crew.

# CAREERS IN LIFE SCIENCES



Average Salary: Number of Jobs:

£50,300

Per Year

22,000

*The application of biology and technology to health improvement*

*The Life Sciences industry in Cambridge is unique in its size and influence, and of huge importance to the local economy, anchored by the Cambridge Biomedical Campus.*

## Early Career Opportunities

- Biomedical Scientist
- Microbiologist
- Industrial Pharmacist
- Research Assistant
- Laboratory Assistant

## Essential Qualifications

- Degree in a related science subject for some roles, however increasingly Apprenticeships are an important route into the industry.
- Apprenticeships and practical qualifications such as T Levels are particularly important for technician roles.

## Skills

Complex analytical skills  
Communication  
Problem Solving  
IT skills



A Levels or T Levels  
In subjects including  
Maths and the sciences



Degree or Apprenticeship  
In Biology, Chemistry,  
Biosciences or related  
area



Work experience  
In a laboratory or  
technician role



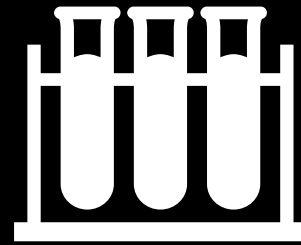
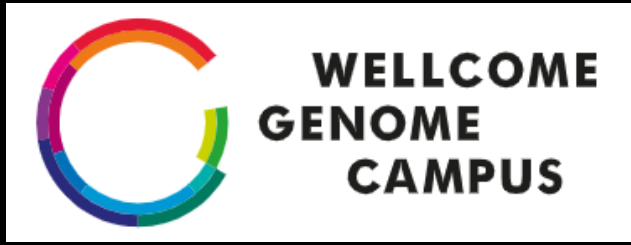
# WORKING AT ASTRAZENECA



- AstraZeneca is a global pharmaceuticals company, employing over 8,700 people in the UK with a major presence in **Cambridge**.
- Jobs at AstraZeneca can include working in Life Sciences and research into new medicines, but also in business functions such as IT and Project Management.
- The required skills and qualifications vary depending on the job. Some jobs within AstraZeneca will require degrees, but they also recruit at school leaver level and run apprenticeships.

AstraZeneca 

The AstraZeneca logo consists of the company name in a purple sans-serif font, followed by a stylized yellow and orange DNA double helix icon.



## **CORNERSTONE EMPLOYER PROFILE**

# **Wellcome Genome**

*Wellcome Genome is a world-leading genomics research institute just south of Cambridge. By applying and exploring genomic technologies on a large scale, they:*

- advance understanding of biology*
- improve health*
- increase understanding of life on Earth*

*There are many **Career Pathway Opportunities** starting with:*

- Degree-level apprenticeships*
- A University degree (BSc)*
- A higher degree (MSc or PhD)*

*This can lead to rewarding careers in molecular biology, bioinformatics and much more!*

*<https://www.sanger.ac.uk/about/careers/early-careers/>*

*Their **Outreach Programme** on campus includes school visits, work experience and work shadowing. Off campus we visit schools, offer a careers stand and have developed award-winning virtual work experience.*

# CAREERS IN DIGITAL



*The use of technology to trade goods and services, and innovate*

*Digital is a major opportunity sector in the region and is key to the growth of the local economy with many digital businesses growing and offering exciting opportunities.*

Average Salary:

**£44,200**

Per Year

Number of Jobs:

**26,800**

## Early Career Opportunities

- Data Scientist
- Digital Marketing Assistant
- Cyber Intelligence Officer
- User Experience (UX) Designer
- Virtual Assistant
- Customer Service Assistant

## Essential Qualifications

- Degree in Maths, Business or Computer Science may be an advantage for some roles.
- However Digital is a sector where Apprenticeships are a major opportunity, including IT, marketing and business analysis.
- Often opportunity for continuous education during employment.

## Skills

IT & technical skills  
Critical Thinking  
Creativity  
Attention to Detail



A Levels

In subjects including Maths, IT or Computer Science, or T Levels in Digital



Degree

In IT or Computer Science or Apprenticeship in Marketing, Data Science or Business Analysis



Work experience

In a Digital Marketing or Software company



## EMPLOYER PROFILE

# WORKING AT AMAZON



- Amazon is one of the world's largest online retailers and service providers, employing over 75,000 people in the UK.
- Amazon has a large Development Centre located in **Cambridge**, with an array of opportunities for careers in Digital, working on cutting edge services including Amazon Alexa, Amazon Devices and Amazon Web Services. There is also a large distribution centre in **Peterborough**, with opportunities in logistics.
- Most of these digital roles will require at least A Levels and possibly a degree or equivalent qualification in Software Development or Computing.

The Amazon logo, featuring the word "amazon" in a bold, black, lowercase sans-serif font, with a curved orange arrow underneath it pointing from the letter 'a' to the letter 'z'.

# CAREERS IN ADVANCED MANUFACTURING

Average Salary:

**£39,700**

Per Year

Number of Jobs:

**21,000**

*The production of goods using cutting edge technologies and techniques*

*Advanced Manufacturing is key to the growth of the local economy, with major employment sites across Cambridgeshire & Peterborough.*

## Early Career Opportunities

- Computer-aided Design Technician
- Robotics Engineer
- Welder
- Production Engineer
- Factory Operative

## Essential Qualifications

- For Engineering roles, a Science, Technology, Engineering or Maths (STEM) qualification will be required, either a degree, or T Levels and an Apprenticeship.
- For practical roles in particular there is an emphasis on vocational education.

## Skills

Creative Thinking  
IT skills  
Communication  
Working as part of a team



A Levels

In subjects such as Maths and science  
Or T Levels in Engineering & Manufacturing



Degree

In Science, Maths or Engineering  
Or Apprenticeship in Engineering or Manufacturing



Work experience

In a manufacturing, pharmaceutical or engineering company



# CAREERS IN AGRI-TECH



Average Salary:

**£25,600**

Per Year

Number of Jobs:

**36,000**

*The use of technology to make farming more efficient*

*Agri-Tech is another major growth sector across the Cambridgeshire & Peterborough area, with exciting opportunities across the region.*

## Early Career Opportunities

- Agriculturist
- Agricultural Field Technician
- Software Engineer
- Business Advisor
- Farming Assistant

## Essential Qualifications

- For Scientific and Engineering roles within Agri-Tech a STEM qualification may be required, which could be a degree, T Levels or an apprenticeship
- Vocational education or apprenticeships are particularly important for more practical roles.

## Skills

Data skills  
Initiative  
Time management  
Adaptability



A Levels  
In subjects including IT and the sciences,  
Or T Levels in agriculture and land management



Degree  
In Biology, Engineering or Biosciences  
Or Technician Apprenticeship



Work experience  
In a laboratory or technician role



## EMPLOYER PROFILE

# WORKING AT MCCAINS FOOD

- McCains Food is a major global food supplier. It has production facilities across six continents, employing over 21,000 employees across the world.
- McCains has a significant presence in **Fenland**, with opportunities in agriculture and agri-tech as well as manufacturing and retail distribution.
- The required skills and qualifications vary depending on the job, with some agriculture roles being purely entry level and only requiring GCSEs, whilst other more technical roles will require qualifications including T Levels or A Levels.



# CORNERSTONE EMPLOYER PROFILE

# G's Fresh

*G's is an incredibly exciting place to work, at the forefront of modern farming and food distribution in a fast-paced, stimulating and rewarding environment. They supply quality salads and vegetables to major UK, European and North American retailers.*

*They offer opportunities within a number of different business functions within seed-to-shelf business operations.*

## **Outreach Programme**

*G's work with many local Schools, Colleges and Universities to provide advice and lessons on early careers opportunities within the food industry, alongside numerous charity events and donations.*

*For further information:  
[careers@gs-fresh.com](mailto:careers@gs-fresh.com)*

## **Career Pathway Opportunities**

*They offer entry level roles and apprenticeships in:*

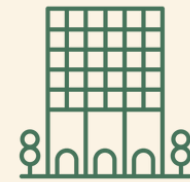
- Farming
- Engineering
- Finance
- Business Operations
- IT
- Food Technical
- HR

*These apprenticeships start from Level 2 through to degree level apprenticeships.*

*They look for individuals who have a can-do attitude, great communication skills, willingness to learn and get involved!*



# CAREERS IN RETAIL



*The sale of goods and services to the public for consumption*

*Retail is a huge and important sector across the region, and is also changing rapidly, as more customers switch to online and digital shopping, creating exciting new opportunities.*

Average Salary:

**£20,300**

Per Year

Number of Jobs:

**31,000**

## Early Career Opportunities

- Warehouse Operative
- Shelf Stacker
- Cashier
- Store worker
- Management graduate scheme
- Assistant Store Manager

## Essential Qualifications

- For entry level roles, GCSEs may be required, although some employers may be flexible, offering on the job training.
- For apprenticeships, GCSEs will be required for entry, with a degree required for management graduate schemes.

## Skills

Working under pressure  
Teamwork  
Initiative  
Customer service



GCSEs or initial work experience, entering on the job training



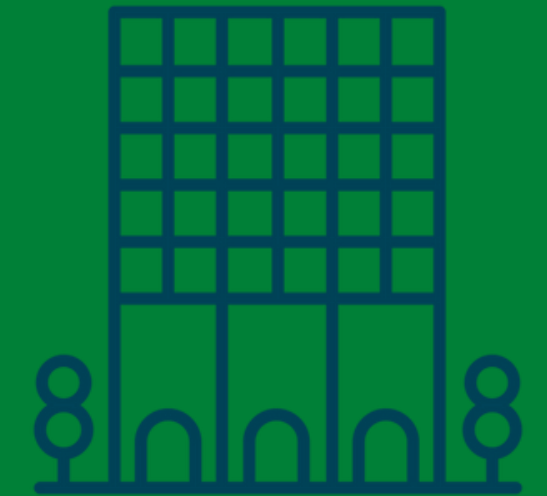
Qualification (such as T Levels), additional on the job training or retail employer apprenticeship



Career progression following apprenticeship, work experience or employer training



# WORKING AT HOTEL CHOCOLAT



- Hotel Chocolat is a British chocolate manufacturer, selling chocolate and cocoa products, online, in store and in cafés.
- Hotel Chocolat has a factory outlet in **Huntingdonshire**, so there are customer facing retail opportunities in the shop and café, but also opportunities in the factory, including in packing, manufacturing and digital.
- The required skills and qualifications vary depending on the job, with retail roles requiring GCSEs, with some more technical roles requiring specific qualifications including A Levels or T Levels, or specific on the job training.



# CAREERS IN EDUCATION



*Teaching and the transfer of knowledge to children and young adults*

*Education is a crucial sector locally and nationally, with opportunities in Cambridgeshire & Peterborough's schools, colleges and world leading universities.*

**Average Salary:** **Number of Jobs:**

**£30,800**

**Per Year**

**48,400**

## Early Career Opportunities

- Trainee Teacher
- Teaching Assistant
- Classroom Support Worker
- Playground Supervisor
- School Receptionist

## Essential Qualifications

- To become a Teacher a degree level qualification is required, as well as a teacher training PGCE, whereas Support Workers may require Education and Childcare qualifications such as T Levels.
- To become a Teaching Assistant, GCSEs English and Maths are needed, and a qualification in childcare or nursery work can be an advantage.

## Skills

Patience  
Empathy  
Creativity  
Communication skills  
Enthusiasm



A Levels  
In the subjects you want  
to teach  
Or T Levels in Education  
and Childcare

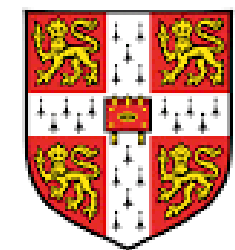
Degree  
In the subject you want to teach  
Or Education or childcare  
qualification

PGCE, or work experience  
as a Teaching Assistant

# WORKING AT UNIVERSITY OF CAMBRIDGE



- The University of **Cambridge** is one of the most prestigious universities in the UK, with over 20,000 students.
- However it is also a major local employer, with over 12,000 staff members working across an array of services. The university has career opportunities available in academia, but also within Digital and IT, student services and support, project management and administrative functions.
- The required skills and qualifications vary depending on the job, with academic roles requiring a degree, but administrative and support roles requiring GCSEs and either A Levels or an equivalent qualification.



UNIVERSITY OF  
CAMBRIDGE

# CAREERS IN HEALTH



*The provision of health care and medical care to individuals and the community*

*Health care is vital for the health and wellbeing of people within Cambridgeshire & Peterborough, with opportunities in hospitals and care settings across the region.*

Average Salary:

**£31,800**

Per Year

Number of Jobs:

**39,300**

## Early Career Opportunities

- Nurse
- Junior Doctor
- Trainee Vet
- Care Worker
- Care Giver
- Medical Assistant
- Ambulance Care Assistant

## Essential Qualifications

- To become a doctor, nurse or vet a medicine or nursing degree, including on the job training, is required.
- However vocational options such as T Levels are also available for careers including care workers, emergency care assistants or ambulance care assistants.

## Skills

Scientific knowledge  
Empathy  
Working under pressure  
Methodological thinking



A Levels

In subjects including  
Maths and the sciences  
Or T Level in Health or  
Healthcare Science



Degree

In Medicine, Veterinary  
Medicine or Nursing  
Or HTQ in Health and Science  
and on the job training



Professional training and  
work experience in  
chosen field



## EMPLOYER PROFILE

# WORKING AT NHS



- The National Health Service (NHS) is the national provider of health care across the UK, employing over 1.5 million people across the country.
- Jobs within the NHS include doctors, nurses, midwives and other healthcare professionals, including community care, but there are also opportunities available within digital, project management, administration and support services. Major hospitals within the area include Addenbrookes, Papworth and Rosie on the **Cambridge Biomedical Campus**, as well as **Peterborough City Hospital**, specialising in Radiotherapy and Oncology, and **Hinchingbrooke Hospital**, with specialties including vascular services and children's health services.
- The required skills and qualifications will vary, with doctors and nurses requiring a degree in Medicine or Nursing, and care workers requiring specific qualifications. A degree may be helpful for digital or support roles, but there are roles for which GCSEs and A Levels are sufficient, and the NHS offers apprenticeships and training.





# Cambridge University Hospitals NHS Foundation Trust

## Company Profile

CUH includes Addenbrooke's and the Rosie Hospitals (and will include a Children's and Cancer Research Hospital in the near future). They employ around 12,000 staff and deliver expert care for patients – locally, regionally and nationally – while their vibrant teaching community equips and empowers staff for the future. They also benefit from, and contribute to, some of the most important biomedical research in the world today.

## Outreach Programme

CUH works with schools, colleges, charities and the local community to offer work experience placements (including T Levels), insight days, tours, school visits, talks and information on early careers, apprenticeships and employability skills.

## Career Pathway Opportunities

There are over 350 different careers in the NHS! CUH offer apprenticeships and roles in:

- **Admin;** Customer Service, Medical Secretaries, Office Administrators, Finance, HR and Management roles.
- **Healthcare Science;** Lab Technician, Biomedical Science, Respiratory Physiology, Medical Physics and Clinical Engineering
- **Allied Health Professionals:** Occupational Therapy, Physiotherapy, Operating Department Practitioner, Radiotherapy
- **Estates and Facilities:** Portering, Maintenance, Electricians, Plumbing, Sustainability Team
- **Nursing:** Healthcare Support Workers, Theatre Support Worker, Nursing Associate and Registered Nurse
- And much more!

CUH Apprenticeships vary from Level 2 to Level 7 (Master Degrees.)

Scan here to take you to the CUH Careers Website



Scan here to take you to the CUH Apprenticeship Website

**Cambridgeshire & Peterborough Integrated Care System (ICS) brings together NHS organisations and providers, local authorities, and Voluntary, Community and Social Enterprise (VCSE) organisations, to promote, support and improve the health and wellbeing of almost a million people living locally.**

**Outreach activities:**

Organisations across the ICS work with schools to promote the 350 roles and opportunities, offer work experience and shadowing opportunities, apprenticeships, and volunteering opportunities.

<https://www.candphealthandcarejobs.co.uk/>

**Career Pathway Opportunities**

There are over 350 roles within Health and Care in a range of clinical and non-clinical roles. These have a variety of entry points depending on level of education with opportunities to join entry level positions, undertake apprenticeships, or complete a university degree and join a qualified roles.

There are a variety of settings you can work in...

- Ambulance Service
- Care Home
- Community
- Dental Practice
- Doctors Practice
- Hospice
- Hospital
- Mental Heal
- Opticians
- Pharmacy

Roles are generally grouped in to staff groups:

- Allied Health Professionals
- Administration and Management
- Dental
- Digital / IT
- Healthcare Science
- Midwifery
- Medical
- Nursing
- Pharmacy
- Psychology
- Social Worker

## CORNERSTONE EMPLOYER PROFILE



*A leading supplier of nutritional ingredients and product solutions to the sports nutrition, food & beverage, animal nutrition and health & wellbeing industries.*

*Based in Ely, Cambridge Commodities is a global business bringing the newest ingredients to market, driving trends and constantly looking forward to supplying products that meet the demands of consumers.*

*Their values are at the very core of their business and include:*

- Sustainability
- Teamwork
- Courage
- Fun
- Excellence
- Passion
- Innovative
- Inclusive

*There are many pathway opportunities into the company:*

- Work experience
- Apprenticeships
- University Placements
- Graduate opportunities, and more!

*Opportunities are in a range of different areas, including but not limited to:*

- IT
- Sales
- Finance
- Quality/Food Technology
- Procurement

*The main requirement for entry level roles is a good work ethic, teamwork, a positive attitude and the willingness to learn! For more technical or senior roles, these may require skills and/or a qualification related to the area of work.*

[www.cambridgecommodities.com](http://www.cambridgecommodities.com)

### **Outreach programme:**

*The team love to get involved with charity and local community events, raising funds and engaging in volunteering opportunities.*

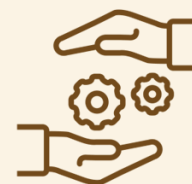
*They also take part in various school engagement activities such as career fairs, interview skills, etc. to prepare young people for the world of work.*



Scan for  
more info!



# CAREERS IN PROFESSIONAL SERVICES



*The provision of specialist services to businesses, including IT, finance and business advice*

*Professional services spans many sectors and industries, and whilst there are clusters in Cambridge, there are opportunities available across the region.*

Average Salary:

**£48,600**

Per Year

Number of Jobs:

**50,000**

## Early Career Opportunities

- Trainee Accountant
- Management Consultant
- Trainee Lawyer
- Architect
- Receptionist
- Admin assistant

## Essential Qualifications

- For some roles, particularly within law, a relevant degree will be required.
- For industries such as Accounting or Business Admin, Apprenticeships are offered, which may require A Levels, although T Levels in areas such as Accounting are becoming increasingly popular.

## Skills

Analytical skills  
Teamwork  
Problem solving  
Methodological thinking



A Levels or T Levels  
In subjects relevant to  
chosen pathway, such as  
Maths, Law or Accounting



Degree  
In relevant subject, or  
Apprenticeship in chosen  
field



Work experience  
In a business or  
organisation of interest



# WORKING AT CAMBRIDGESHIRE COUNTY COUNCIL

- Cambridgeshire County Council is responsible for public services across **Cambridgeshire**, and its vision is to make Cambridgeshire a great place to call home.
- There are a wide range of career opportunities at the County Council, working within areas including Education, Transport and Social Care, but also within functions including IT and Human Resources.
- The required skills and qualifications vary depending on the job. Some jobs, such as within social care, will require specific qualifications, but the County Council also recruits at school leaver level and provides on the job training.



# CAREERS IN TRANSPORT



**Taking and carrying people, goods and services from one location to another**

*Transport is another hugely important part of our daily lives, and the sector is a key part of the local economy, with opportunities across the region.*

**Average Salary:**

**£35,900**

**Per Year**

**Number of Jobs:**

**24,500**

## Early Career Opportunities

- Transport Planner
- Pilot Cadet Programme
- Cabin Crew
- Train Station worker
- Bus driver
- Train driver

## Essential Qualifications

- For most roles GCSEs will be required, with some more technical roles requiring A Levels, T Levels or specific qualifications.
- To become a pilot, you need to undertake a specific pilot training course.
- A driving licence is required for any driving-based roles.

## Skills

Quick thinking  
Communication skills  
Time management  
Adaptability



GCSEs including Maths & English, plus A Levels or T Levels in relevant subjects



Degree, Apprenticeship or Training Programme in Transport area of interest, including Planning or Logistics



Work experience and on the job training



## EMPLOYER PROFILE

# WORKING AT WELCH'S TRANSPORT LTD



- Welch's Transport Ltd is a leading haulage company, with headquarters in **Duxford**. It specialises in transportation and storage solutions including general haulage, pallet delivery and the storage and distribution of dangerous goods and abnormal loads.
- There are a range of career opportunities available, including drivers, warehouse operatives, administration and HGV Drivers Apprenticeships.
- The required skills and qualifications vary depending on the job. Driving jobs will require the appropriate vehicle licences, and apprenticeships will require GCSEs, with specific qualifications required for more technical roles.



# CAREERS IN CONSTRUCTION

**Average Salary:** **Number of Jobs:**

**£41,500**

**21,400**

**Per Year**

***The building of infrastructure for commercial and community use***

*Construction underpins economic growth across the region and requires a skilled workforce to assemble structures for various purposes.*

## **Early Career Opportunities**

- Production Managers
- Electricians and Electrical Fitters
- Plumbers and Heating Engineers
- Carpenters and Joiners
- Administrative Roles

## **Essential Qualifications**

- For Engineering roles, a Science, Technology, Engineering or Maths (STEM) qualification will be required, either a degree, or T Levels and an Apprenticeship.
- Project Management and Business Administration skills are also in demand

## **Skills**

- Team working
- IT skills
- Mechanical knowledge
- Heavy equipment operation



A Levels  
In subjects such as Maths and science  
Or T Levels in Construction or  
Engineering

Degree or Apprenticeship  
In Engineering, Construction  
Management or Architecture

Work experience  
In a construction  
or engineering company  
or project management  
role

# **+ BOWMER KIRKLAND**

## *Company Profile*

*B+K is one of the largest and most successful privately owned construction and development groups in the UK as a result of their commitment to client satisfaction. Their dynamic regional office in Cambridge is rapidly expanding, powered by a talented and growing team. B+K are experts in managing the construction of large-scale projects, including cutting-edge schools and state-of-the-art laboratories.*

## **CORNERSTONE EMPLOYER PROFILE**

### *Career Pathway Opportunities*

*Bowmer and Kirkland offers degree apprenticeship in the following roles:*

- *Design Management*
- *Quantity Surveying*
- *Site Management*
- *Site Engineering*
- *Estimating*
- *Planning*

### *Outreach Programme*

*The company partners with schools, colleges and local community groups to bring learning to life. Through engaging site visits, career talks, workshops and hands-on work experience, they inspire future talents!*

**SCAN ME**



# Morgan Sindall Construction

We are a tier one contractor that manages the process of a build. We don't actually build anything, but procure those services in that build the projects. We predominately build public sector buildings such as schools, hospitals etc. However in Cambridgeshire we also deliver for private clients, building labs, student accommodation and mixed use buildings. To find out more about who Morgan Sindall Construction are please look at our website <https://www.morgansindallconstruction.com/>

## Career Pathway Opportunities

We offer work experience from Y10 upwards this is to support creating talent pipeline for our degree apprenticeships that we recruit at post 18 (end of 2<sup>nd</sup> year college or Y13) Vacancies go live in September of each year and close November of the same year. You will find out more about our careers here; <https://www.morgansindallconstruction.com/careers/>

## Outreach Programme

We can support with activities for all year groups and are happy to support educators with their own activities. We decide which educators to support by their location in relation to live projects or our Sawston office



# JOBS IN CAMBRIDGE

109,700

Jobs

60%

Of people have a university level qualification

£33,700

Median Salary

5,400

Businesses

## TOP SECTORS IN CAMBRIDGE

Number of jobs

40,000

30,000

20,000

10,000

0

Education

Health

Professional

Hospitality

Digital

### EDUCATION

Including: teaching, teaching assistants

### HEALTH

Including: nursing, social care, medical practitioners

### PROFESSIONAL SERVICES

Including: engineering, law, science, technology

### HOSPITALITY

Including: food and accommodation services

### DIGITAL

Including: data science, IT, digital marketing

## MAJOR EMPLOYERS

### ASTRAZENECA

is a major global pharmaceutical company with a huge presence in Cambridge, with opportunities in life sciences, digital and research.

### UNIVERSITY OF CAMBRIDGE

is one of the largest employers in Cambridge, with opportunities in professional services, digital, academia and student services including mental health support.

# JOBS IN PETERBOROUGH

116,800

Jobs

24%

Of people have a university level qualification

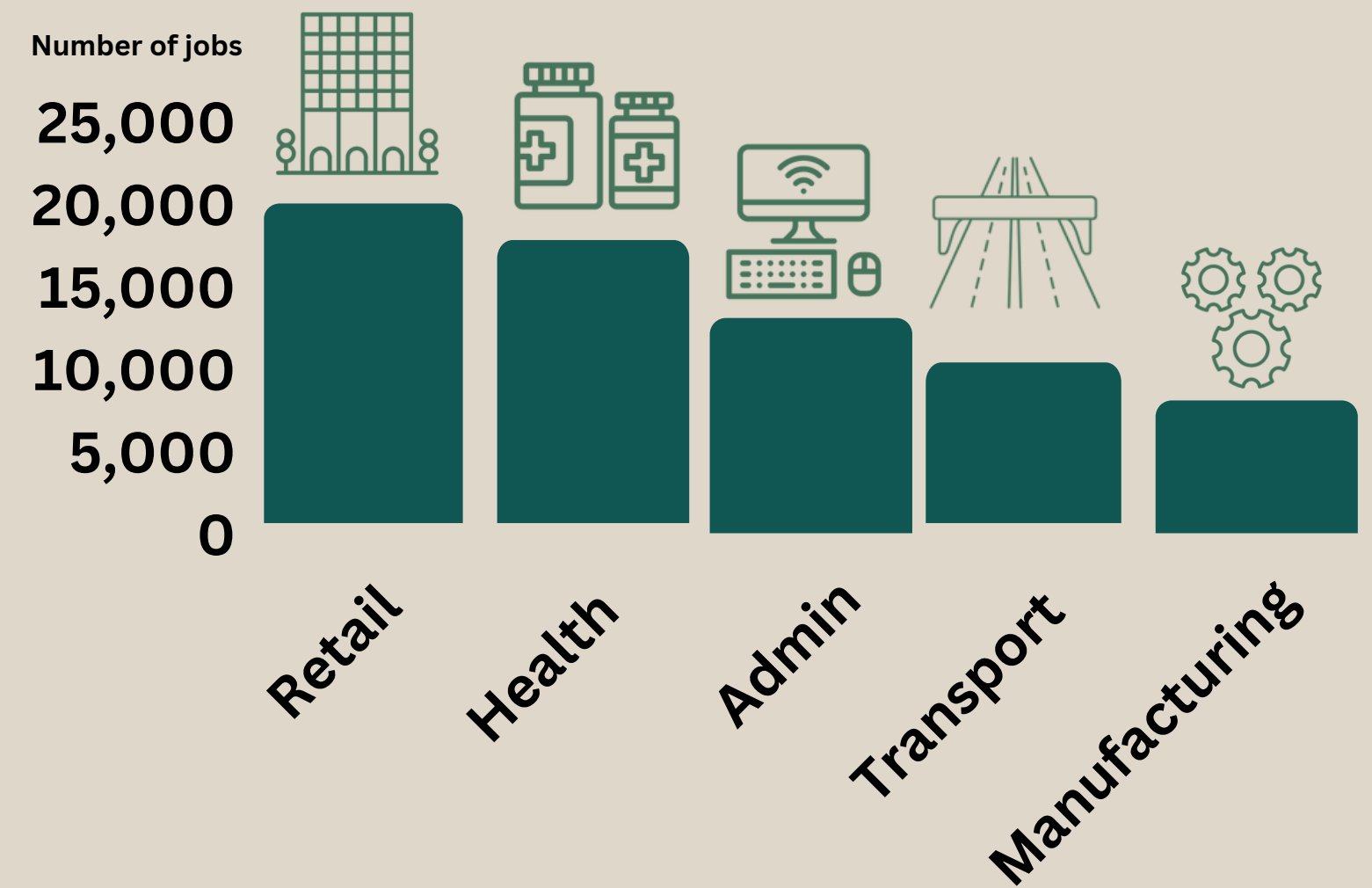
£31,000

Median Salary

9,300

Businesses

## TOP SECTORS IN PETERBOROUGH



## MAJOR EMPLOYERS

**AMAZON**

Is one of the world's largest online retailers and service providers, employing almost 1.5 million people globally, with a major distribution centre in Peterborough.

**LIDL**

Is a major European retailer, with a £70million warehouse in Peterborough, employing over 400 people.

**RETAIL**

Including: sales, merchandising, logistics, customer service

**HEALTH**

Including: nursing, social care, medical practitioners

**ADMIN**

Including: secretary, receptionist, administration support

**TRANSPORT**

Including: haulage, distribution, delivery driver

**MANUFACTURING**

Including: engineering, distribution, farming

# JOBS IN SOUTH CAMBRIDGESHIRE

84,700

Jobs

52%

Of people have a university level qualification

£37,700

Median Salary

8,500

Businesses

## MAJOR EMPLOYERS

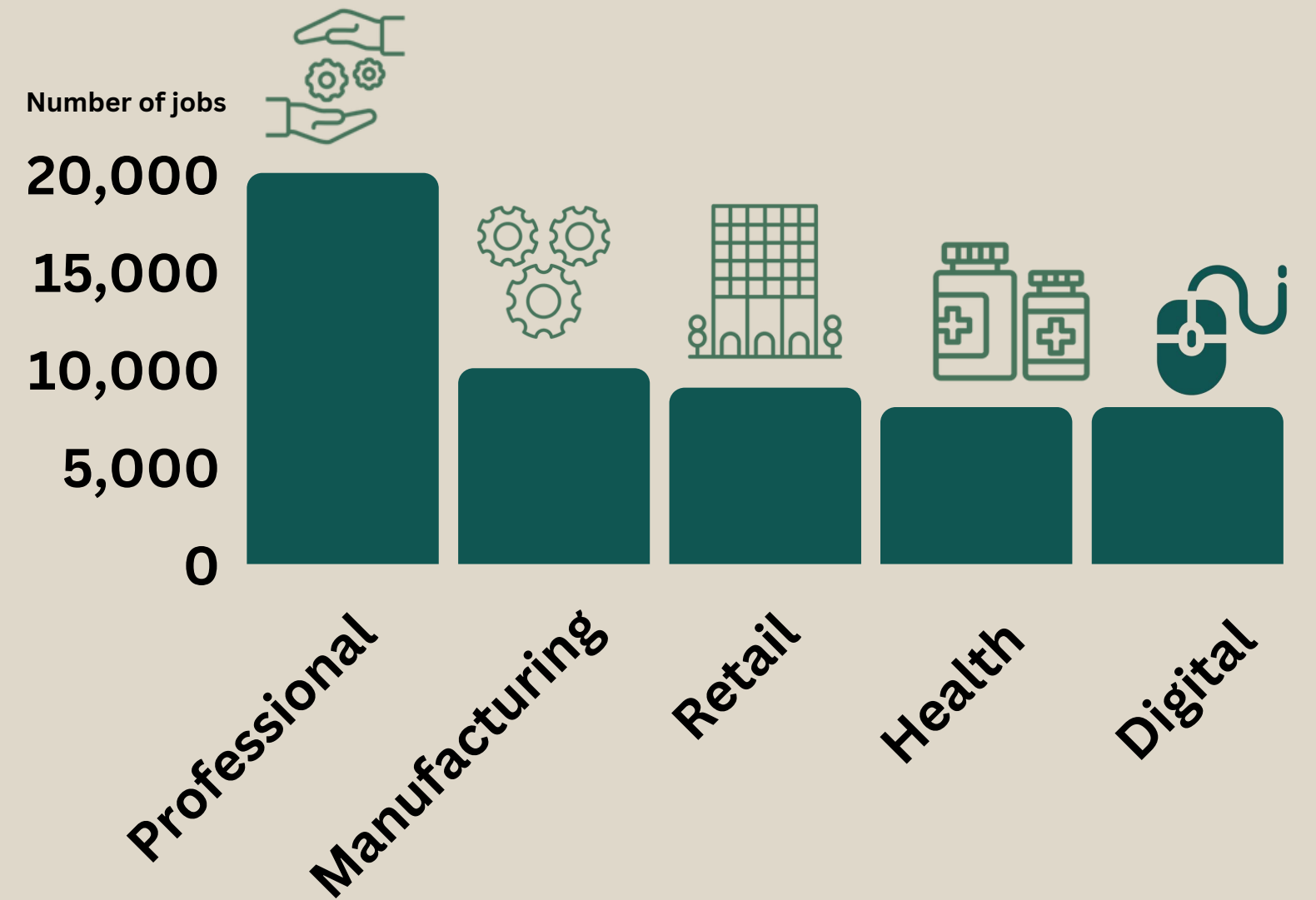
**AMINO COMMUNICATIONS**

is a global technology solutions provider, with its UK headquarters in South Cambridge. There are career opportunities within Digital and Manufacturing.

**MARSHALL GROUP**

operates within advanced manufacturing, specialising in aerospace solutions, and is based in South Cambridgeshire.

## TOP SECTORS IN SOUTH CAMBRIDGESHIRE



**PROFESSIONAL SERVICES**

Including: engineering, law, science, technology

**MANUFACTURING**

Including: engineering, distribution, farming

**RETAIL**

Including: sales, merchandising, logistics, customer service

**HEALTH**

Including: nursing, social care, medical practitioners

**DIGITAL**

Including: data science, IT, digital marketing

# JOBS IN EAST CAMBRIDGESHIRE

**31,600**

Jobs

**32%**

Of people have a university level qualification

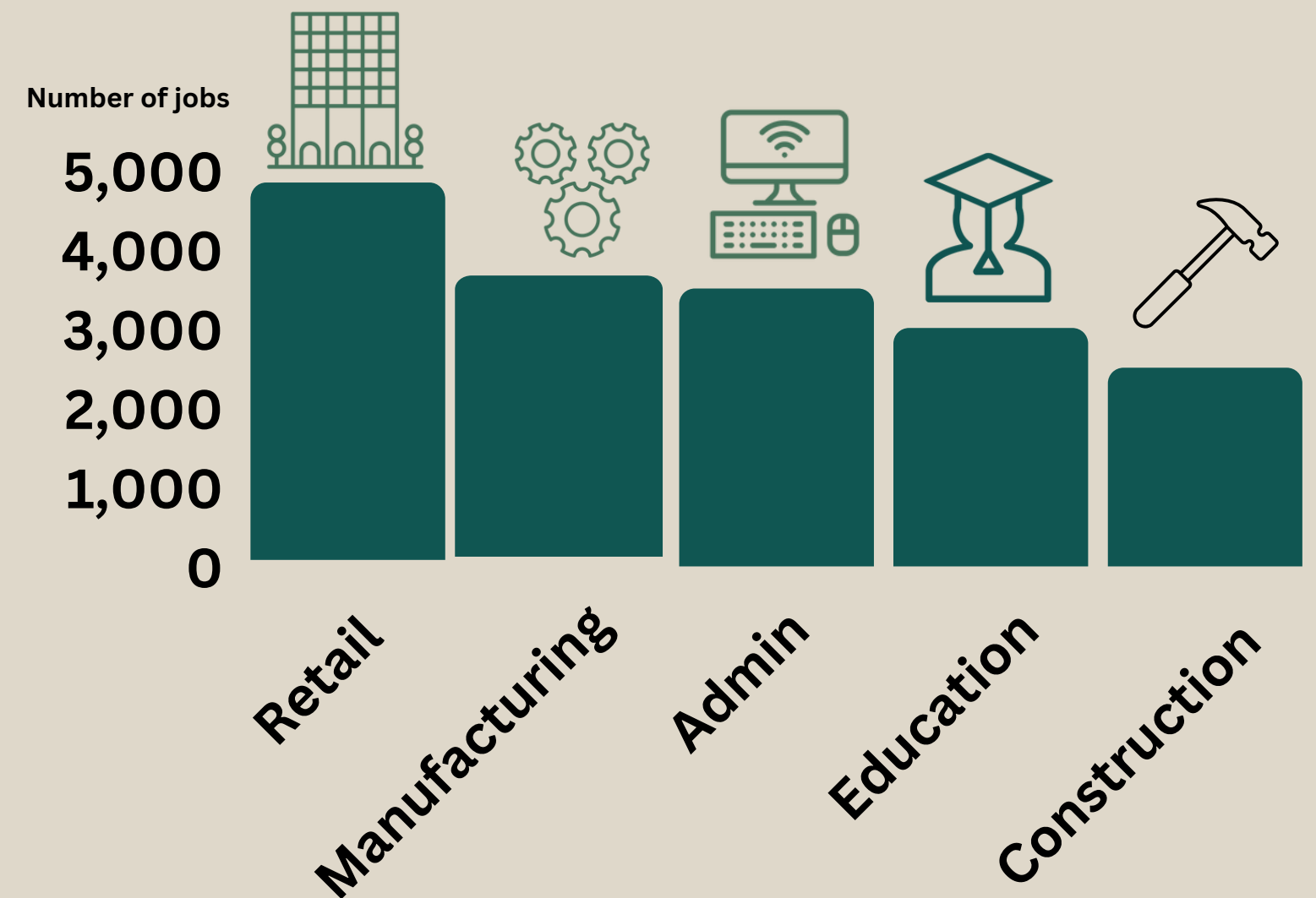
**£30,500**

Median Salary

**3,900**

Businesses

## TOP SECTORS IN EAST CAMBRIDGESHIRE



## MAJOR EMPLOYERS

**ELYSIUM  
HEALTHCARE**

is a health and social care provider, specialising in neurological and children's services

**THORLABS**

is a global optical technologies company with a base in Ely, specialising in the design and manufacture of innovative photonics products for manufacturing and research.

**RETAIL**

Including: sales, merchandising, logistics, customer service

**MANUFACTURING**

Including: engineering, distribution, farming

**ADMIN**

Including: secretary, receptionist, administration support

**EDUCATION**

Including: teaching, teaching assistants

**CONSTRUCTION**

Including foundations, structures and systems of infrastructure

# JOBS IN FENLAND

36,900

Jobs

15%

Of people have a university level qualification

£29,300

Median Salary

3,700

Businesses

## TOP SECTORS IN FENLAND

Number of jobs

6,000

4,000

2,000

0

Manufacturing

Retail

Admin

Health

Transport

## MAJOR EMPLOYERS

### PRINCES GROUP

Is one of Europe's largest food and drink groups. They source and manufacture products, and supply food and drink to suppliers across Europe.

### MCCAINS FOOD

Is a major global food supplier with a significant presence in Fenland, with opportunities in agri-tech, manufacturing and retail distribution.

### MANUFACTURING

Including: engineering, distribution, farming

### RETAIL

Including: sales, merchandising, logistics, customer service

### ADMIN

Including: secretary, receptionist, administration support

### HEALTH

Including: nursing, social care, medical practitioners

### TRANSPORT

Including: haulage, distribution, delivery driver

# JOBS IN HUNTINGDONSHIRE

79,300

Jobs

30%

Of people have a university level qualification

£31,100

Median Salary

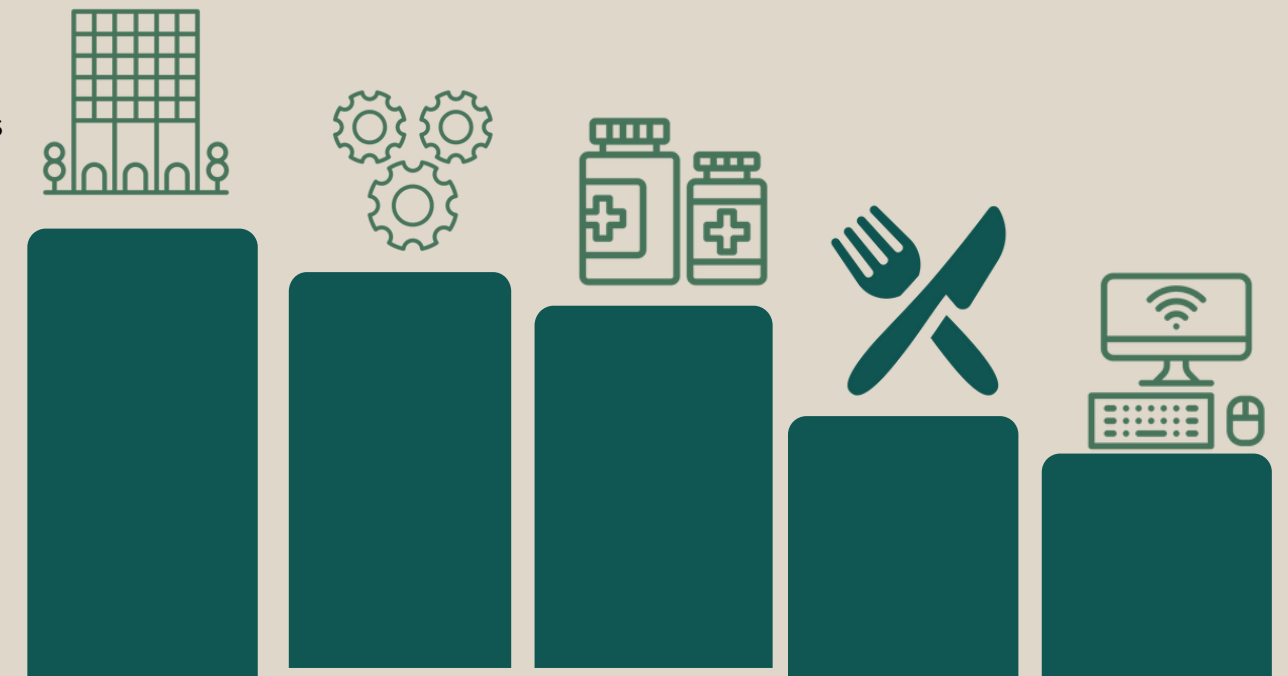
8,100

Businesses

## TOP SECTORS IN HUNTINGDONSHIRE

Number of jobs

12,500  
10,000  
7,500  
5,000  
2,500  
0



Retail

Manufacturing

Health

Hospitality

Admin

## MAJOR EMPLOYERS

**HINCHINGBROOKE HOSPITAL**

A 304 bed hospital providing surgeries, ear nose and throat, vascular services and children's health services

**HOTEL CHOCOLAT**

is a British chocolate manufacturer, selling chocolate and cocoa products, online, in store and in cafés, with a factory outlet in Huntingdon.

**RETAIL**

Including: sales, merchandising, logistics, customer service

**MANUFACTURING**

Including: engineering, distribution, farming

**HEALTH**

Including: nursing, social care, medical practitioners

**HOSPITALITY**

Including: food and accommodation services

**ADMIN**

Including: secretary, receptionist, administration support

# FURTHER STUDY

Pathways from school into employment

## UNIVERSITY

University degrees usually last a minimum of 3 years and involve studying through a mix of lectures and tutorials, and completing coursework and exams, and can provide pathways into many different careers.

## APPRENTICESHIPS

Apprenticeships provide a route into industry, available across a wide range of industries. Apprenticeships allow you to 'work whilst you learn' and you will usually spend a set amount of time studying for a professional qualification, or possibly a degree, whilst you work for a particular company.

## ON THE JOB TRAINING

On the job training is training or education that takes place whilst in a job. This might be informal learning from a manager or mentor, but may also be formal learning for a professional qualification that is needed to progress in the job.

## TECHNICAL EDUCATION

Technical education is a career focused option, with T Levels a technical alternative to A Levels, and Higher Technical Qualifications (HTQ) an alternative to degree, developed with businesses, with specific skill requirements in mind.

## WORK EXPERIENCE

Work experience is where you gain experience of what it is like to work within a particular job or company. It is usually short and runs for one or two weeks, and is usually unpaid. Work experience is often organised by schools and usually takes place whilst you are still in education.

## ROUTES TO FURTHER STUDY

GCSEs remain a compulsory qualification in the UK, and moving into some forms of further study will require five passes at GCSE, including Maths and English. Resitting these qualifications is an option in order to progress to further study or work. Alternatively, Level 2 BTECs, NVQs, and Functional Skills are also a pathway into further education.

# FURTHER STUDY

Local education providers in Cambridgeshire & Peterborough

## COLLEGES

Local colleges include:

- Inspire Education Group – Peterborough College and Stamford College
- Cambridge Regional College
- College of West Anglia
- Bedford College
- West Suffolk College
- North Hertfordshire College
- North Cambridgeshire Training Centre

In addition, a large proportion of our secondary schools offer Sixth Form colleges, where students can study A Levels, T Levels, BTECs and wider curriculum offers.

## HIGHER EDUCATION

Local Higher Education providers include:

- University of Cambridge
- Anglia Ruskin University Cambridge
- ARU Peterborough
- University Centre Peterborough
- Cambridge Regional College
- Inspire Education Group – Peterborough

## ADULT LEARNING

Local training providers include:

- The Skills Network
- Purple Beard
- Capita Public Service
- Construction Skills People Ltd
- Duplex Business Services
- Imeta Training Ltd
- Retrofit Academy
- Steadfast Training
- Back to Work
- NACRO
- SERCO
- Ixion
- New Meaning Foundation
- Cambridgeshire Skills

# LOCAL CAREERS SERVICES

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## LOCAL CAREERS SERVICES AVAILABLE INCLUDE

- [Career Focus Cambridge](#)
- [University of Cambridge Careers Service](#)
- [Cambridgeshire Skills](#)
- [Cambridgeshire & Peterborough Careers Hub](#)
- [National Careers Service](#)
- [JobCentrePlus](#)
- [Form The Future](#)
- [Peterborough Online Careers Service](#)