

We encourage all students at Swavesey Village College to develop high aspirations and consider a broad and ambitious range of careers. We use contacts with the world of work and further education to help students understand where different choices can take them in the future.

Starting in **Year 7**, students are introduced to the skills required in the workplace and have an opportunity to ask visiting speakers questions to try to guess the job they do. This will ensure year 7 are starting to consider what skills are necessary for various careers and whether it may be something which they wish to pursue. They will also be introduced to the Aspirational programme with Girton College which they will continue to participate in throughout their 5 years at the college.

During **Year 8**, students will receive information, advice and guidance from all options subject teachers and all students are given the opportunity to speak to a member of staff about their choices. This will also form part of their tutor guidance interview which includes parents to ensure the students are well informed around their choices.

In **Year 9**, students will explore the world of work further, gaining personal insight from external speakers. They will also receive tuition on how to write a letter of application, how to conduct themselves at interview and how to construct a CV.

In **Year 10** all students have the opportunity to undertake a 1 week work experience placement in July. Students are introduced to the programme in Autumn and have support and guidance on how to find a suitable placement. They participate in a preparation day ahead of the placement focussing on health and safety, work place behaviour and interview skills from external experts from the world of work.

In **year 11** students are made aware of available opportunities in the local area. Apprenticeship information is shared via tutors, course information from local providers is shared and students have the opportunity to research their chosen career. There is a parent/student information evening in October where all the post 16 providers are present to answer questions about the options on offer. All tutors will provide one to one guidance through the tutor interview and some students are identified for further intervention where necessary.

The Government has raised the participation age (RPA) so that all young people in England are required to continue in education or training beyond the age of 16. They are NOT required to stay in school; they can choose how to participate which might be through:

- Full time study in a school, college or training provider;
- An apprenticeship or traineeship;
- Full time work or volunteering (20 hours or more) combined with part time accredited study.

The CEIAG curriculum is supported by a range of activities that seek to inspire young people, including employer talks, careers fairs and mock interviews. We are pleased to work closely with Form the Future, the Careers and Enterprise company and the Cambridge Area Partnership to enhance our careers offer.

	Year 7	Year 8	Year 9	Year 10	Year 11
Autumn 1	Unifrog logins issued	Unifrog personality profile	Lifeskills: Unifrog: Identifying interests	Lifeskills: Careers guidance	V+E Day: Post 16 (MyChoice@16 launch)
	Speakers for schools virtual event: Ed Petrie	Academic mentoring	Lifeskills: Unifrog: Leadership	Lifeskills: Unifrog: Covering letters	Post 16 CAP evening for parents and students
					Academic mentoring: Personal statements
					1:1 careers interviews
Autumn 2			Lifeskills: Unifrog: Teamwork	Lifeskills: Teamwork	Lifeskills: MyChoice@16
			Lifeskills: Unifrog: Exploring careers	WEX launch assembly	1:1 careers interviews
			V+E Day: Careers carousel and CV		
National apprenticeship week assemblies					
Spring 1	Lifeskills: Unifrog: What are skills?	Guided choices evening	Business mentoring (targeted PP)	1:1 careers interviews	Post 16 application deadline
	Lifeskills: Unifrog: Interests profile	1:1 careers interviews	Lifeskills: Enterprise	Lifeskills: Gambling and debt	Lifeskills: Preparing for guidance meetings
	Lifeskills: Unifrog: Dream job	Lifeskills: Unifrog: Career terminology			CAP guidance meetings
		Lifeskills: Unifrog: Success			1:1 careers interviews
		Speakers for schools			

National careers week (NCW) assemblies					
Spring 2	V+E Day: What's my line?	Guided choices deadline	Business mentoring (Targeted PP) Speakers for schools	1:1 careers interviews	CAP guidance meetings V+E day: Fix up 1:1 careers interviews Speakers for schools: AIM apprenticeships
Summer 1		Lifeskills: Unifrog: Superhero CV		V+E day: WEX preparation and intro to MyChoice@16	KS4 results support and follow up
		Lifeskills: Unifrog: Communicator		FtF event: Mock interviews	
		Lifeskills: Financial decisions – risks		1:1 careers interviews	
Summer 2	Lifeskills: Budgeting		1:1 careers interviews (PP/SEND)	WEX	
				1:1 careers interviews	

GB1	A stable careers programme
GB2	Learning from career and labour market
GB3	Addressing the needs of each pupil
GB4	Linking curriculum learning to careers
GB5	Encounters with employers
GB6	Experiences of the workplace
GB7	Encounters with further education and higher education
GB8	Personal guidance
	Lifeskills/PSHE sessions