

| September 2024 Aims                                                                                                       | Where we are now?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Students and staff will feel valued as individuals and recognised for their achievements.                                 | <ul style="list-style-type: none"> <li>• 100% staff enjoy working at Sharnbrook; 89% feel valued; 90% staff feel leaders praise good work; 97% feel well supported and 100% feel L&amp;M is good</li> <li>• Students feel like they belong at Sharnbrook and that they feel safe and happy here</li> <li>• More work still to do next year on students feeling recognised for their achievements</li> </ul>                                                                                                       |
| Classroom experience will look and feel similar across the academy: it will no longer 'depend on the teacher'.            | <ul style="list-style-type: none"> <li>• Significant improvements in curriculum, teaching and learning over the past year across most subjects</li> <li>• Improvement in student voice around learning experiences over the past year</li> <li>• Strong improvement in projected outcomes across most subjects at all key stages</li> <li>• More work still to do on assessment for learning in subject areas and ensuring classroom culture is strong everywhere</li> </ul>                                      |
| All stakeholders will feel 'proud to be Sharnbrook' and willingly contribute to the continued development of the academy. | <ul style="list-style-type: none"> <li>• School culture is strong</li> <li>• Active participation from students in staff in whole school development</li> <li>• 78% parents (of 240 respondents) would recommend the school to others (86% of 490 respondents in October)</li> <li>• 100% staff enjoy working at Sharnbrook</li> <li>• More work still to do around raising aspiration and providing opportunities for students to contribute to the school community through PLEDGES and house events</li> </ul> |

What else do we need to prioritise?