

Sharnbrook Academy Careers Policy Statement

Introduction

This policy statement sets out Sharnbrook Academy arrangements for managing the access of providers to students at our academy for the purpose of giving them information about the provider's education, apprenticeship, or training offer. This complies with Sharnbrook Academy's legal obligation under Section 42B of the Education Act 1997.

Entitlement

Sharnbrook Academy is committed to informing our students of the full range of learning and training pathways on offer to them, we are happy to consider requests from training, apprenticeship and vocational education providers to speak to students.

Sharnbrook Academy proactively seeks to build relationships with these partners as we plan our pathways activities throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents across years 7-13, to offer information on vocational, technical and apprenticeship qualifications and pathways. Sharnbrook Academy ensures that staff involved in careers guidance and pastoral support are up to date on their knowledge of these post 16 and post 18 pathways, through the Sharnbrook Academy programme of continuing professional development.

Opportunities for providers to speak with students may include assemblies, video broadcasts, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE, post 16 or post 18 option choices. Sharnbrook Academy careers programme is monitored for quality and impact by the senior leadership teams within our academies and our governance teams, monitoring of access to and opportunities to engage with technical, vocational and training providers will form part of this process.

Access requests

In the first instance, requests by providers should be sent to Sharnbrook Academy's Deputy Principal for Teaching & Learning with a minimum of 6 weeks' lead time where possible. All requests will be considered on the basis of staffing availability to support the activity, clashes with other planned activity, trips or visits, interruption to preparation for examinations or rooming and space availability to host the activity.

Premises and facilities

Sharnbrook academy will make arrangements for the use of a suitable space for discussions between the provider and our students, as appropriate to the activity. The academy will also make available AV and other specialist equipment to support provider presentations where available. This will be agreed in advance of the visit with the academy.

Appeals

If a provider is unhappy with the way in which their request is managed, please refer to the Sharnbrook Academy Complaints Policy - [Policies - CMAT \(cmatrust.co.uk\)](#)

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