

Careers, Education, Information and Guidance- Sawtry VA- Year Group Provision- 2024/25

To raise the aspirations of our students to fulfil their potential. Empower our students to make sound decisions about their future. Equip our students with skills they will need to succeed in the world of work.

Aims by year group (Gatsby 1)								
To raise awareness of the career opportunities available	To be able to describe a range of different education routes and careers	To be able to describe a wider range of different education routes and careers	To develop increased knowledge of specific fields of employment that are of interest	For every student to have a post 16 plan & provision that is right for them		Our aim in year 12 is to develop knowledge of post-16 opportunities and develop the soft skills needed to explore them.	Our aim in year 13 is for every student to have a post-18 plan and provision that is right for them.	
To identify the strengths that students already have	To know what soft skills employer are looking for To make sound guided pathway decisions	To know what careers are linked to what subjects To make sound guided pathway decisions	To use the PLEDGE character attributes to develop skills needed for future career success	To be able to complete a job application form and interview using good practice				
Year 7	Year 8	Year 9	Year 10	Year 11		Year 12	Year 13	
3 lessons on UNIFROG via Core studies / 3 lessons linked to CEIAG Gatsby 1,2,3 - Learning from career and labour market information /A stable careers programme /Addressing the needs of each pupil						External speakers visit, including alumni, subject-specific talks and apprenticeship providers Gatsby 2 & 5 and the PAL		
Parent engagement to have log in for UNIFROG Gatsby 2 and 3 - Learning from career and labour market information /Addressing the needs of each pupil						Target Tuesdays in registration provide bespoke advice & guidance Gatsby 2 & 8		
SVA Careers Week: Departments link different topics to careers at relevant opportunities Gatsby 4 - Linking curriculum learning to careers						Unifrog is used to guide careers research in response to local labour market information Gatsby 1, 3 & 8 and the PAL		
						We offer a dedicated enrichment curriculum Gatsby 1, 3 & 8		
Year 7 Enterprise activity (duck production). Official introduction to CEIAG Gatsby 5 - Encounters with employers and employees	SVA Careers Fair including encounters with local colleges and training providers (PAL) Gatsby 5 and 2 - Encounters with employers and employees / Learning from career and labour market information						Departments link topics to careers at relevant opportunities including 'Careers Week' and offer subject-specific careers talks with external visitors Gatsby 4 & 5	
	PP students- careers talk given through Speakers4School/ local contacts (Term 2) Gatsby 5 - Encounters with employers and employees			Academic mentoring to include post 16 discussion (Term 3) Gatsby 8 - Personal guidance			Academic Mentoring is delivered 3 times per year by sixth form tutors Gatsby 3 & 8	
			Work experience (July) Gatsby 6 - Experiences of workplaces		Every year 11 student to have a careers interview with L6 careers advisor Gatsby 8 - Personal guidance		Apprenticeships, CV building and UCAS sessions are delivered in both years 12 and 13 Gatsby 5 & 7 and the PAL	
	Academic mentoring to include guided pathways advice (Term 3) Gatsby 8 - Personal guidance		Academic mentoring to include post 16 discussion (Term 4/5) Gatsby 8 - Personal guidance		National Citizenship Service Opportunity Gatsby 6 - Experiences of workplaces		Work Experience Week & Futures Day Gatsby 1, 2, 3, 5, 6, 7 & 8 and the PAL	
	Career Skills Unit Completed in Core Studies (6 lessons in term3) Gatsby 4 - Linking curriculum learning to careers		The Game of Life Finance game for Y9 students during term 3 Gatsby 2 and 5 - Learning from Career and Labour Market Information/Encounters with Employers		Higher attaining students meet with Oxbridge Admissions tutor (Sept) Gatsby 7 - Encounters with further and higher education		Cambridge & Lincoln University Trips Gatsby 3 & 7	
	Meet the professional Gatsby 5 - Encounters with employers and employees and Encounters with further and higher education		Girls in Industry Visit (Geography, tech, ICT students) Urban & Civic Gatsby 5 - Encounters with employers and employees		Ready for Work Core studies unit (6 Lessons in term 1) Gatsby 4 - Linking curriculum learning to careers		Targeted locality support for students at risk on of being NEET (transition project)- Summer Gatsby 8 - Personal guidance	
	Year 8 PP students receive a guidance from L6 Careers Advisor Gatsby 8 - Personal Guidance		Speakers 4 Schools Gatsby 5 - Encounters with employers and employees		Sixth form experience day Gatsby 7 - Encounters with further and higher education		Sixth form intake day Gatsby 7 - Encounters with further and higher education	
			Lincoln Uni Trip Gatsby 7 - Encounters with further and higher education				UCAS Convention Trip Gatsby 7	
						Bank of England Seminar Gatsby 5		

			Health & Social Care Careers Expo Gatsby 5 - Encounters with employers and employees			
			Year 10 PP students receive a guidance from L6 Careers Advisor Gatsby 8 - Personal Guidance			

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Measuring and assessing the impact of the careers programme on students at SVA

The careers programme at Sawtry Village Academy is monitored annually with an evaluation taking place each October. The evaluation includes:

- A review of destination data as an outcome of the careers programme
- A review of the programme against the Gatsby Benchmarks to ensure best practice
- Future Skills questionnaire – Compass+ - Carried out at Year 7 and 10
- Review of data from UniFrog to feed into the Gatsby Benchmarks