



## PUBLICATION OF EXECUTIVE PAY

*Extract from The Academy Trust Handbook 2024:*

Section 2.29 “The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person’s work for the trust **must** also be included in the website disclosure where payment exceeds £100k as if they were an employee.”

For the 2023/24 academic year, the number of employees whose gross annual salary and benefits exceeded £100,000 is as follows:

Number of employees in each band			
Salary and benefits** £100,001 - £110,000	Salary and benefits** £110,001 – £120,000	Salary and benefits** £120,001 – £130,000	Salary and benefits** £130,001 – £140,000
1	0	0	1

\*\* Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments