

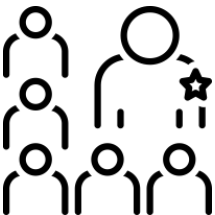
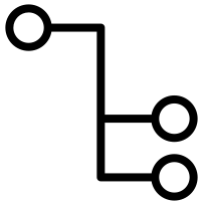

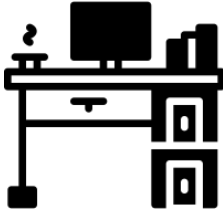

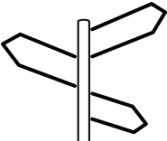


Gatsby Benchmark	School Provision/Intention
<p data-bbox="132 174 357 237"><b>1. A stable careers programme</b></p> 	<p data-bbox="421 185 1477 465">At North Cambridge Academy, we have developed a progressive careers education programme. The careers programme takes place throughout the year and is embedded within 'Our Learning Journey'. Careers is also an integral part of our curriculum, and features across all subjects. All North Cambridge Academy students have access to 'real world and relevant learning'. Each year group has different activities and events to motivate and ensure that by the time our students leave us, they have a clear understanding, skills, knowledge, and experience of further and higher education as well as the world of work.</p> <p data-bbox="421 506 1442 568">The careers programme has strong backing from the Headteacher, senior leaders and Governing Body. Our Governor linked to the careers programme is <b>Dale Gregory</b>.</p>
<p data-bbox="100 618 389 719"><b>2. Learning from career and labour market information</b></p> 	<p data-bbox="421 629 1453 730">At North Cambridge Academy all students will have access to accurate and up-to date information about future study options and labour market opportunities, which play a key role in raising aspirations and promoting social mobility.</p> <p data-bbox="421 770 1485 943">Students are taught how to find and process information from Year 7 onwards. The opportunity to access 'Unifrog' is embedded in our Life Skills curriculum. Unifrog features over 800 career profiles in their Careers Library, which provides labour market information on each. The careers information area is attractive, highly visible and contains carefully selected resources that meet the needs of different groups.</p> <p data-bbox="421 983 1477 1155">We also provide students with information on how to access labour market information, resources, and also visual displays around the school. Families are encouraged to access and use information about labour markets and future study options to support their children. To support this, we have provided external links to labour market information resources on our website.</p>
<p data-bbox="100 1182 389 1245"><b>3. Addressing the needs of each pupil</b></p> 	<p data-bbox="421 1193 1469 1294">At North Cambridge Academy, we tailor advice and guidance to meet the career guidance requirements of each student. We will actively seek to challenge stereotypical thinking and raise aspirations.</p> <p data-bbox="421 1335 1469 1507">North Cambridge Academy staff know their students very well. This is influenced by the 'Our Learning Journey' approach to holistic learning and development. We have dedicated 1-to-1 mentoring chats with our students throughout the year. This allows us to support students' needs and ensure a creative approach in planning for their next steps.</p> <p data-bbox="421 1547 1485 1615">Every student will have at least one guidance interview with a qualified career adviser by the time they leave Year 11 (Benchmark 8).</p> <p data-bbox="421 1655 1493 1895">We keep systematic records on Unifrog of the individual advice given to each student and subsequent agreed decisions. All students have access to these records to support their career development. Through Unifrog, each student has their own profile which they can access on any device, at any time. We also use this to record interactions with events and activities to create an individual portfolio for each student. We will collect and maintain accurate data for each student on their education, training or employment destinations for at least three years after they leave school.</p>

<p><b>4. Linking curriculum learning to careers</b></p> 	<p>At North Cambridge Academy, we encourage all teachers to link curriculum learning to careers. Each curriculum area produces a fluid curriculum plan which highlights how career relevant learning will be embedded in their teaching. We also have visuals around the school on careers linked to each subject.</p> <p>By the age of 14, all North Cambridge Academy students will have the opportunity to learn how the different STEM subjects help people to gain entry to a wide range of careers.</p> <p>Our learning and teaching strategy document highlights the <b>importance</b> of secure literacy and numeracy.</p>
<p><b>5. Encounters with employers and employees</b></p> 	<p>At North Cambridge Academy, we provide multiple opportunities to learn from employers about work, employment and skills that are valued in the workplace from Year 7. North Cambridge Academy develops strong and lasting links with local businesses.</p> <p>We work together with employers in creative ways to run events and activities such as mentoring, careers talks, mock interviews, enterprise competitions and workplace visits. This ensures students build a rich picture of the world of work and are well prepared to take up workplace opportunities.</p> <p>All students will participate in <b>at least one</b> meaningful encounter with an employer every year between Years 7-13.</p>
<p><b>6. Experiences of workplaces</b></p> 	<p>At North Cambridge Academy, we highly value and support experience of workplaces for our students. A workplace visit gives students the opportunity to see a work environment first-hand, observe work processes and talk to staff about their roles.</p> <p>By the age of 16, all students will have had at least <b>one experience of a workplace</b>, additional to any part-time jobs they may have.</p>
<p><b>7. Encounters with further and higher education</b></p> 	<p>At North Cambridge Academy, we help our students to identify choices and opportunities and to also understand the full range of learning opportunities that are available.</p> <p>Our Enterprise Advisers and Enterprise Coordinators work closely with local institutions and agencies on a collaborative and strategic approach.</p> <p>By the age of 16, all students will have had a meaningful encounter with a provider of the full range of learning opportunities.</p>
<p><b>8. Personal guidance</b></p> 	<p>At North Cambridge Academy, every student will have at least one guidance interview with a qualified career adviser by the time they leave Year 11. Pupil Premium students and students on the brighter futures programme receive an additional one.</p> <p>Academic mentoring also takes place with tutors throughout the year.</p>