

Our MBA Values

The Martin Bacon Academy enshrines the five core values of the Meridian Trust:



We are committed to the pursuit of excellence: The Academy will reflect and encourage a commitment to continuous improvement that will create positive and optimistic 'can do' attitudes among students and staff, supporting pupils to reduce their dependence on others as far as possible. The Academy will systematically benchmark its practices against the very best in other schools to energise organisation, fuel ambition and stimulate improvement.



Valuing People

We value people: We will be uncompromising in our commitment to know and value every Pupil and support them to achieve in the widest sense. This commitment underpins all aspects of all we will do.



Achievement for all

We are committed to achievement for all: We are committed to the individual achievement of every student and recognise the flexibility and rigor – in terms of the curriculum, support, resources and monitoring – required to make this happen. Students' transition and progression will be carefully planned and monitored to ensure that they achieve to their potential. All of this will be underpinned by a simple but highly effective '**My journey**' philosophy that provides the focus of teachers, students and parents.

Our Core Values



High Quality Learning Environment

We will provide a high quality learning environment: We know how important it is to create the right environment for our pupils to learn. We are committed to maintaining the state of the art, purpose built environment which is the Martin Bacon Academy. The classroom environment will provide students with stimulating and varied learning opportunities that engage and motivate them. Outside the classroom, students will feel safe, happy and secure, and will be inspired and support to learn in all environments.



Extending the Boundaries of Learning

We will extend the boundaries of learning: We will explore the role of the academy as a source of pride and hub for their community. This outward focus will provide new and exciting opportunities to extend experience, skills and confidence, reflected in unique local and national partnerships as well as our 'Pledges'. For staff and the Academy as a whole, we will explore ways to share our knowledge, expertise and facilities with other academies, schools and groups within our community.

PLEDGES: Participation, Leadership, Excellence, Diversity, Giving, Environment & Service.

