

GPUTC 25/26 Careers Plan						
Date	Topic	Event Type	Year Group/s	Staff, Sponsors and Employers involved	Information	Gatsby Benchmarks
AUTUMN TERM						
Autumn Term	Careers Guidance Interviews	Careers	All Years	Form the Future/In House Careers Advisor	Prioritising for the Pupil Premium Charter to be met. All other meetings to be allocated on an alphabetical order by year. Ensuring Statutory guidance is met. Referral scheme in place for Tutors, Students, Parents and Well Being officers	8
8th - 12th September 2025	Future Skills Questionnaire	Quiz	7, 8, 10 & 11	Tutor Time	Completion of the Compass+ Future Skills Questionnaire	
11th September 2025	Howden Site Visit	Trip	11	Howden Chart Industries	Site visit to raise awareness of the industry.	2, 4, 5 & 6
12th September 2025	Sir Isaac Newton Lecture	Trip	11, 12 & 13	IET/IfME/University of Lincoln	An exceptional opportunity for students to gain insights into Science, Technology, Engineering, and Mathematics (STEM). Hosted in partnership with the Institution of Engineering and Technology, the Royal Aeronautical Society, and the Institution of Mechanical Engineers, this annual event aims to inspire students and broaden their understanding of the diverse career pathways available in STEM, with a focus on Cyber Security.	2, 4, 5, 6 & 7
15th - 19th September	National Coding week	Interactive Workshop	All Years	Stem Ambassadors TBC		
17th September 2025	Stem Activities	Interactive Workshop	10, 11, 12 & 13	Aerospace Careers Programme	Presentation event is divided into two parts. The first, lasting two hours, is an inter-active presentation supported by extensive audio-visual aids, including video, and physical items such as a Boston Dynamics robot and a replica NASA space suit. Additionally, a camera equipped drone is used to take photos/video film. Second, a breakout session of 1.5 hours involving up to five ‘areas’ – three with the ACP featuring technologies such as robotics, virtual reality and 3D printing – and two featuring potential employers within our three industries supported by their own electronic and physical technology/careers material. The breakout session is an opportunity for students and teachers/careers advisers to ask questions and seek direct advice.	1, 2, 4 & 5
18th September 2025	Howden Site Visit	Trip	9	Howden Chart Industries	Site visit to raise awareness of the industry.	2, 4, 5 6
19th September 2025	Loughborough University Visit	Trip	12&13	Careers Lead	University Open Day	
22nd September 2025	Army Day	Workshop	10, 11, 12 & 13	British Army		
22nd September 2025	Catrepillar Site Visit	Trip	Year 12	Caterpillar		
30th September 2025	Howden Site Visit	Trip	12	Howden Chart Industries	Site visit to raise awareness of the industry.	2, 4, 5 6
September/October Date TBC	UCAS Applications including Oxbridge Applications	Workshop	12/13	ARU Peterborough	Workshop supporting UCAS and Oxbridge applications	
3rd October 2025	Amazing Apprenticeships Talk	Webinar	10, 11, 12 & 13	Careers Lead	Webinar held in the event space 2:15 - 2:45pm	
7th October 2025	Howden Site Visit	Trip	12	Howden Chart Industries	Site visit to raise awareness of the industry.	2, 4, 5 6
7th October 2025	Transition Planning	Workshop/Site Tour	11	Peterborough/Stamford College	Presentation by Peterborough College on the paths and courses available followed by a tour of the college facilities.	1, 3 & 7
9th October 2025	‘Building a Sustainable future’ event	Interactive Workshop Day	12 & 13	ARU Peterborough	Students are able to take part in a days task relating to the skills for sustainable construction. Working with industry.	2, 4, 5 & 7
22nd October	Computer Science and Game Design HE Discovery Day	Workshop/Site Tour	12	ARU Peterborough	Students are able to take part in a day of interactive tasks and site tour of the facilities relating to Computer Science and Game Design	4 & 7
3rd November 2025	Health Tech Challenge	Extra Curricular Project	10, 12	Science/Business Partner	The return of the UTC Health Tech Challenge Launch	2, 4, 6 & 7
15th - 23rd November 2025	Maths Week	Workshops	All Years	Business Partners	A collection of workshops in lessons that relate to students current studies and how they link to working method. ie Yr 9 Angles and Bearings - Stirling Maynard	4 & 5
27th November 2025	Business Partner Day	Networking	All Years		An opportunity for networking with the Business Partners	
26th November 2025	Careers Fair (Evening)		All Years		Evening event after Business Partner Day. Parents will be invited along with students	
3rd December 2025	Business/Accounting & Law HE Discovery Day	Workshop/Site Tour	12/13	ARU Peterborough	Students are able to take part in a day of interactive tasks and site tour of the facilities relating to Business/Accounting and Law	4 & 7
End of September Date TBC	Next Steps Evening	Assembly	11, 12 & 13	Careers Lead	Presentation in Parental Engagement for supporting and encouraging Next Steps. To Include Sixth Form, Apprenticeships and FE/HE Pathways.	
September/October Date TBC	Personal Statements	Workshop	12/13	ARU Peterborough	Workshop supporting personal statements and the new guidance	
September/October Date TBC	Viridor Site Visit	Trip	7/8	Viridor	Site visit to raise awareness of the industry.	2, 4, 5 6
September/October Date TBC	Viridor Site Visit	Trip	9	Viridor	Site visit to raise awareness of the industry.	2, 4, 5 6
September/October Date TBC	Employer Project	Project	9	Codem Composites	Employer project for composite manufacture	2, 4, 5 6
September/October Date TBC	Work Experience Induction	Workshop	10 & 12	GCE Hire Fleet	Workshop explaining an employers expectations for Work Experience Applications and Conduct During the experience	
September/October Date TBC	T Level Placement Workshop	Workshop	12	Recruitmint and Career Lead	Workshop on the application process for placements	
September/October Date TBC	Job Application and Interview Skills	Drop down day	10 & 12	Recruitmint/Maximise Controls/Bakkavor/Anglia Water/Baker Perkins	How to write a Cover Letter and CV/Mock Interviews	
September/October Date TBC	Introduction to Unifrog and How to use	Webinar	All Years		How to Launch and use Unifrog, the student and parent guide	
September/October Date TBC	Post 16 Qualifications	Unifrog Workshop	Year 11	PSHE Lead	What is right for me? T Level? A Level? BTEC? Apprenticeship? A series of 15 minute Unifrog Workshops	1, 3, 4 & 8
September/October Date TBC	Post 16 Shortlisting	Unifrog Workshop	Year 11	PSHE Lead	Using the College/Sixth Form and Apprenticeship Tools to find the best fit	1, 3 & 8

September/October Date TBC	Post 18 Applications	Unifrog Workshop	Year 13			
September/October Date TBC	Raise Awareness and Aspirations. Grow Throughout Life. By learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	7	PSHE Lead	Deliver the "Who am I" resources followed by Careers Quizzes on Unifrog. Being aware of the sources of help and support available and responding positively to feedback. Recording achievements. Being aware of heritage, identity and values	1, 2, 3 & 8
September/October Date TBC	Raise Awareness and Aspirations. Grow Throughout Life. By learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	8	PSHE Lead	Deliver the "What are my Interests" resources followed by Careers Quizzes on Unifrog. Being aware of the sources of help and support available and responding positively to feedback. Recording achievements. Being willing to challenge themselves and try new things.	1, 2, 3 & 8
September/October Date TBC	Options and Decision-Making. Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	9	PSHE Lead	Deliver "Where are my skills" Unifrog resource	1, 2, 3 & 8
September/October Date TBC	Preparations for Work Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	10	PSHE Lead	Reflecting on my career journey: past, present and future	1, 2, 3 & 8
September/October Date TBC	Transition Planning Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	11	PSHE Lead	What are my employability skills?	1, 2, 3 & 8
September/October Date TBC	Career Pathways Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	12	PSHE Lead	Preparing for a personal guidance one-to-one	1, 2, 3 & 8
September/October Date TBC	Career Pathways Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Unifrog Workshop	13	PSHE Lead	Personal branding: your CV and online profile	1, 2, 3 & 8
September/October Date TBC	Preparation for Industry Insight Day	Tutor Time	All Years	Tutor	Ahead of the Industry Insight Day. Students are introduced to the partner and a brief explanation of who they are. Set a task for a follow up session before the Industry Insight Day of potential questions.	1, 2, 3 & 8
September/October Date TBC	Industry Insight Day - Raising Awareness, Aspirations, Options and decision making for career pathways.	In Person Workshop	All Years	Partner TBC	Delivery of a 1 hour session by a business partner. Students will be welcomed and introduced to the speaker. Who Will: Provide an overview of their role in the industry. Highlight current trends and developments in the field. Explain the relevance of their work to the students' curriculum. Interactive Q&A (15 minutes): Students will have the opportunity to ask questions about the industry, career pathways, and the speaker's personal experiences.	1, 2, 4 & 5
September/October Date TBC	Feedback from Industry Insight Day	Tutor Time	All Years	Tutor	After Industry Insight Day, feedback form completion for evaluation.	1, 2, 3 & 8
November/December Date TBC	Raise Awareness and Aspirations. Explore Possibilities by exploringthe full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces	Unifrog Workshop	7	PSHE Lead	Deliver the "Exploring Possibilities: Dream Jobs" resources followed by careers quizzes on Unifrog. Being aware of the range of possible jobs and the different range of sectors and organisations where they can work.	1, 2, 3 & 7
November/December Date TBC	Raise Awareness and Aspirations. Explore Possibilities by exploringthe full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces	Unifrog Workshop	8	PSHE Lead	Deliver the "Job applications: superhero CVs" resources followed by careers quizzes on Unifrog. Identifying common sources of information about the labour market education system. Being aware of the range of ways that organisations undertake recruitment and selection.	1, 2, 3 & 8
November/December Date TBC	Options and Decision-Making. Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the	Unifrog Workshop	9	PSHE Lead	What comes after school Unifrog Resource	1, 2, 3 & 8
November/December Date TBC	Preparations for Work Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.	Unifrog Workshop	10	PSHE Lead	Exploring employer profiles	1, 2, 3 & 8
November/December Date TBC	Transition Planning Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the	Unifrog Workshop	11	PSHE Lead	Post 16 – Choices, Choices	1, 2, 3 & 8
November/December Date TBC	Career Pathways Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the	Unifrog Workshop	12	PSHE Lead	Post 18 – Choices, Choices	1, 2, 3 & 8
November/December Date TBC	Career Pathways Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the	Unifrog Workshop	13	PSHE Lead	The basics of interviews: in person and online	1, 2, 3 & 8
November/December Date TBC	Preparation for Industry Insight Day	Tutor Time	All Years	Tutor	Ahead of the Industry Insight Day. Students are introduced to the partner and a brief explanation of who they are. Set a task for a follow up session before the Industry Insight Day of potential questions.	1, 2, 3 & 8
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November/December Date TBC	Feedback from Industry Insight Day	Tutor Time	All Years	Tutor	After Industry Insight Day, feedback form completion for evaluation.	1, 2, 3 & 8
November/December Date TBC	Viridor Site Visit	Trip	10	Viridor	Site visit to raise awareness of the industry.	2, 4, 5 6

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SPRING TERM						
Spring Term	Careers Guidance Interviews	Careers	All Years	Form the Future/In House Careers Advisor	Prioritising for the Pupil Premium Charter to be met. All other meetings to be allocated on an alphabetical order by year. Ensuring Statutory guidance is met. Referral scheme in place for Tutors, Students, Parents and Well Being officers	8
28th January 2026	Business/Accounting & Law HE Discovery Day	Workshop/Site Tour	10	ARU Peterborough	Students are able to take part in a day of interactive tasks and site tour of the facilities relating to Business/Accounting and Law	4 & 7
5th February 2026	Health Tech Challenge	Extra Curricular Project	10, 12	Science/Business Partner	Health Tech Challenge Finals Day	2, 4, 6 & 7
9th - 13th February 2026	National Apprenticeship Week					
11th February 2026	Health & Social Club/Nursing/Midwifery HE Discovery Day	Workshop/Site Tour	10	ARU Peterborough	Students are able to take part in a day of interactive tasks and site tour of the facilities relating to Health & Social Club/Nursing & Midwifery	4 & 7
25th February 2026	Computer Science/Game Design HE Discovery Day	Workshop/Site Tour	10	ARU Peterborough	Students are able to take part in a day of interactive tasks and site tour of the facilities relating to Computer Science and Game Design	4 & 7
2nd - 6th March 2026	Careers Week	Workshops	All Years	TBC		
4th March 2026	World Engineering Day	Workshop	All Years	TBC		
5th March 2026	World Book Day	Workshop	All Years	TBC	Incorporating English and Careers	
9th - 20th March 2026	Work Experience	Various Venues	10 & 12			
24th March 2026	Business Partner Day	Networking	All Years		An opportunity for networking with the Business Partners	
January/February Date TBC	Raise Awareness and Aspirations. Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	Unifrog Workshop	7	PSHE Lead	Deliver the "What is a Career" resources followed by Careers Quizzes on Unifrog. Being aware that career describes the journey through life, learning and working. Looking forward to the future. Imagining a range of possibilities for careers and being aware that different jobs and careers have different challenges and rewards	1, 2, 3 & 8
January Date TBC	Careers Evening		9, 10, 11, 12 & 13	Careers Lead		
January/February Date TBC	Raise Awareness and Aspirations. Explore Possibilities by exploringthe full range of possibilities open to you and learn about recruitment processes and the culture of	Unifrog Workshop	8	PSHE Lead	Deliver the "Challenges and Rewards of Work" resources followed by Careers Quizzes on Unifrog. Being aware that diff rent jobs and careers bring different challenges and rewards. Learning from setbacks and challenges	1, 2, 3 & 8
January/February Date TBC	Options and Decision-Making Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	Unifrog Workshop	9	PSHE Lead	Decision making: choosing what to study at KS4	1, 2, 3 & 8
January/February Date TBC	Preparations for Work Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	Unifrog Workshop	10	PSHE Lead	What type of career is best for me?	1, 2, 3 & 8
January/February Date TBC	Transition Planning Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	Unifrog Workshop	11	PSHE Lead	Decision making: choosing your post-16 pathway	1, 2, 3 & 8
January/February Date TBC	Career Pathways Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	Unifrog Workshop	12	PSHE Lead	Setting career goals	1, 2, 3 & 8
January/February Date TBC	Career Pathways Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	Unifrog Workshop	13	PSHE Lead	Confidently managing transitions	1, 2, 3 & 8
March/April Date TBC	Raise Awareness and Aspirations. Create Opportunities by being proactive and building positive relationships with others.	Unifrog Workshop	7	PSHE Lead	Deliver the ""What is an Entrepreneur" resources followed by careers quizzes on Unifrog.Being aware that it is important to take initiative in learning and life. Being able to identify a role model and aware of the value of leadership. Being aware of the concept of entrepreneurialism and self-employment.	1, 2, 3 & 7
March/April Date TBC	Raise Awareness and Aspirations. Explore Possibilities by exploringthe full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces	Unifrog Workshop	8	PSHE Lead	Deliver the "Creating the life you want: making a vision board" resources followed by careers quizzes on Unifrog. Developing friendships and relationships with others. Being aware that it is important to take initiative in their learning and life. Being aware that building a career will require them to be imaginative and flexible	1, 2, 3 & 8
March/April Date TBC	Options and Decision-Making. Create opportunities Create opportunities by being proactive and building positive relationships with others.	Unifrog Workshop	9	PSHE Lead	Taking control of your career journey	1, 2, 3 & 8
March/April Date TBC	Preparations for Work Create opportunities Create opportunities by being proactive and building positive relationships with others.	Unifrog Workshop	10	PSHE Lead	Preparing to go on work experience	1, 2, 3 & 8
March/April Date TBC	Transition Planning Create opportunities Create opportunities by being proactive and building positive relationships with others.	Unifrog Workshop	11	PSHE Lead	Researching volunteering and paid work	1, 2, 3 & 8
March/April Date TBC	Career Pathways Create opportunities Create opportunities by being proactive and building positive relationships with others.	Unifrog Workshop	12	PSHE Lead	How to network and be enterprising	1, 2, 3 & 8
March/April Date TBC	Career Pathways Create opportunities Create opportunities by being proactive and building positive relationships with others.	Unifrog Workshop	13	PSHE Lead	Preparing for an employer assessment day	1, 2, 3 & 8
March/April Date TBC	UCAS/Degree Apprenticeship Introduction for Yr 13 Applications	Workshop	12	ARU Peterborough	Introduction to applications for 2027	

March/April Date TBC	Industry Insight Day - Raising Awareness, Aspirations, Options and decision making for career pathways.	In Person Workshop	All Years	Partner TBC	Delivery of a 1 hour session by a business partner. Students will be welcomed and introduced to the speaker. Who Will: Provide an overview of their role in the industry. Highlight current trends and developments in the field. Explain the relevance of their work to the students' curriculum. Interactive Q&A (15 minutes): Students will have the opportunity to ask questions about the industry, career pathways, and the speaker's personal experiences.	1, 2, 4 & 5
March/April Date TBC	Industry Insight Day - Raising Awareness, Aspirations, Options and decision making for career pathways.	In Person Workshop	All Years	Partner TBC	Delivery of a 1 hour session by a business partner. Students will be welcomed and introduced to the speaker. Who Will: Provide an overview of their role in the industry. Highlight current trends and developments in the field. Explain the relevance of their work to the students' curriculum. Interactive Q&A (15 minutes): Students will have the opportunity to ask questions about the industry, career pathways, and the speaker's personal experiences.	1, 2, 4 & 5
SUMMER TERM						
Spring Term	Careers Guidance Interviews	Careers	All Years	Form the Future/In House Careers Advisor	Prioritising for the Pupil Premium Charter to be met. All other meetings to be allocated on an alphabetical order by year. Ensuring Statutory guidance is met. Referral scheme in place for Tutors, Students, Parents and Well Being officers	8
April/May Date TBC	Raise Awareness and Aspirations. Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.	Unifrog Workshop	7	PSHE Lead	Deliver the "Balance Life and Work" resources followed by careers quizzes on Unifrog. Being aware of the concept of work-life balance. Being aware that physical and mental wellbeing are important. Being aware of the ways that they can be involved in their family and community. Being aware of different life stages and life roles. Being aware of rights and responsibilities in the workplace and in society. Recognising the injustices caused by prejudice, stereotypes and discrimination in learning and workplaces	1, 2, 3 & 7
April/May Date TBC	Raise Awareness and Aspirations. Explore Possibilities by exploring the full range of possibilities open to you and learn about recruitment processes and the culture of	Unifrog Workshop	8	PSHE Lead	Deliver the "What does success mean to me" resources followed by careers quizzes on Unifrog. Being aware of the concept of work-life balance. Being aware that physical and mental wellbeing are important. Being aware of the ways that they can be involved in their family and	1, 2, 3 & 8
April/May Date TBC	Options and Decision-Making. Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests	Unifrog Workshop	9	PSHE Lead	Working and earning: managing your money	1, 2, 3 & 8
April/May Date TBC	Preparations for Work Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.	Unifrog Workshop	10	PSHE Lead	Wellbeing in the workplace	1, 2, 3 & 8
April/May Date TBC	Transition Planning Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests	Unifrog Workshop	11	PSHE Lead	Money talks: apprenticeships vs. higher education	1, 2, 3 & 8
April/May Date TBC	Career Pathways Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests	Unifrog Workshop	12	PSHE Lead	Wellbeing: balancing life, learning and work	1, 2, 3 & 8
April/May Date TBC	Career Pathways Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests	Unifrog Workshop	13	PSHE Lead	Being self-employed and working freelance	1, 2, 3 & 8
18th - 22nd May 2026	Future Skills Questionnaire	Quiz	7, 8, 10 & 11	Tutor Time	Completion of the Compass+ Future Skills Questionnaire	
June/July Date TBC	Raise Awareness and Aspirations. See the big picture by paying attention to how the economy, politics and society connect with your own life and career.	Unifrog Workshop	7	PSHE Lead	Deliver the "Careers and the Future" resources followed by careers quizzes on Unifrog. Being aware of a range of different media, information sources and viewpoints. Being aware that trends in technology and science have implications for career. Being aware of the relationship between career, politics and the economy.	1, 2, 3 & 7
June/July Date TBC	Raise Awareness and Aspirations. Explore Possibilities by exploring the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces	Unifrog Workshop	8	PSHE Lead	Deliver the "Careers and the Climate" resources followed by careers quizzes on Unifrog. Being aware of a range of different media, information sources and viewpoints. Being aware that trends in technology and science have implications for career. being aware of the relationship between career and the natural environment.	1, 2, 3 & 8
June/July Date TBC	Options and Decision-Making. See the big picture See the big picture by paying attention to how the economy, politics and society connect with	Unifrog Workshop	9	PSHE Lead	What is the labour market and why is it important?	1, 2, 3 & 8
June/July Date TBC	Preparations for Work See the big picture See the big picture by paying attention to how the economy, politics and society connect with your own life and career.	Unifrog Workshop	10	PSHE Lead	In person, hybrid, and remote: what works best?	1, 2, 3 & 8
June/July Date TBC	Transition Planning See the big picture See the big picture by paying attention to how the economy, politics and society connect with	Unifrog Workshop	11	PSHE Lead	Is AI a threat to our jobs?	1, 2, 3 & 8
June/July Date TBC	Career Pathways See the big picture See the big picture by paying attention to how the economy, politics and society connect with	Unifrog Workshop	12	PSHE Lead	What makes an employer 'good' to work for?	1, 2, 3 & 8
June/July Date TBC	Career Pathways See the big picture See the big picture by paying attention to how the economy, politics and society connect with	Unifrog Workshop	13	PSHE Lead	Should all employers adopt a four-day week?	1, 2, 3 & 8