

PROTECTED CHARACTERISTICS

The Equality Act 2010 aims to prevent discrimination. It is illegal to discriminate against people based on nine protected characteristics:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race: can refer to colour, nationality, ethnic or national origins
- religion or belief: can refer to religious or philosophical beliefs, including a lack of belief
- sex: refers to a person's gender
- sexual orientation

No form of discrimination is tolerated at the Bluecoat School, but it is particularly important that children are taught about these protected characteristic groups and the importance of showing respect to people within these groups.